

STP&I Public Company Limited

Information and Disclosure Policy

(This policy has been approved at the Board of Directors' Meeting No. 6/2025
on 12th December 2025)

Information and Disclosure Policy

STP&I Public Company Limited

The Board of Directors has established a policy on the disclosure of information and information related to the business and performance of the Company and its subsidiaries, both financial information and non-financial information, in an accurate, adequate, appropriate, timely and transparent manner to the general public, investor and stakeholders of the Company by disclosing the information of the Company and its subsidiaries. Hence, the Company has adhered to the Code of Conduct in accordance with the Public Limited Companies Act, the Securities and Exchange Act as well as related regulation and announcement of the Securities and Exchange Commission, the Stock Exchange of Thailand and other relevant agencies.

In addition, the Company also discloses information and information related to the business and performance of the Company and its subsidiaries, both in the form of financial information and non-financial information, such as corporate governance policy, Code of Business Ethics, Board of Directors structure, Vision and Mission, annual report, financial statements and the Company's disclosure on the Company's website both in Thai and English which is another channel of communication between the Company and related parties. The Company's Annual Report ("Form 56-1 One Report") will be prepared in Thai and English and published on the Company's website within 120 days from the end of the fiscal year. Disclosure of important information that has not been disclosed to the public, the Company will disclose information carefully, accurately, completely, and in a timely manner while ensuring that shareholders or investor receive information adequately, equitably, and easily accessible through the Company's website. And also, the Company concern on the timing of public news, therefore the Company has set the guideline as follows;

1. Material Non-public Information

Disclosure must be made carefully, accurately, completely, in a timely manner and in accordance with the law, rule and The Company's standard. The Company must ensure that

shareholders or investors receive information adequately, equitably, and easily access information. Taking into account on the timing when it will be revealed.

In case the information is in a period that cannot be disclosed due to reason that cannot be concluded or there is a high degree of uncertainty. That information will be maintained to be limited to only necessary person in order to prevent the use of such information for exploitation or illegal disclosure, rule, standard and guideline of related agencies.

2. Material Public Information

It should be disclosed clearly and completely so as not to cause confusion. In addition, the provision of additional information about the important information that has been disclosed must be clear and consistent, which may not cause misunderstanding with the information that has already been disclosed.

3. Disclosure of Non-Material Information

The disclosure must be based on the fact and not be intended to cause others to be wrong in the facts about the financial position, operating result, securities price, or disclosures in a manner that may cause other persons to understand the increase or decrease in the price of securities.

4. Forward-Looking Information

The source of the data must be verified and the accuracy of the information must be considered before being used in such analysis or prediction.

5. General Principle

- 5.1 Set up a process for dealing with rumor, information leakage and accidental disclosure of information by clarifying or denying. When there are rumor or other untrue information about the company that may cause misunderstanding or may affect investment in the company.

- 5.2 Avoid improper disclosure of information such as announcing news to the public without supporting fact, exaggerated reporting or speculation or disclosing information using language that may mislead the public.
- 5.3 Accurate disclosure of information. The detail is sufficient in accordance with the standard and within the period prescribed by the SET and/or the relevant regulatory authorities.
- 5.4 Managing Director or a person designated by Managing Director have the right to answer question or provide important information that has not been disclosed to the public as far as possible.
- 5.5 Disclose to be aligned with legal rule, standard and guideline of related Agencies. The Company verifies the accuracy and adequacy of disclosed information and educates directors and employees about the Company's information disclosure policy.