



Health, Safety, and Environment Policy (HSE Policy)

STP & I Public Company Limited places great importance in safety and developed a culture that promotes an injury-free environment and provides the safest workplace possible for our employees, subcontractors and clients. To provide high safety standard to everyone, the guidelines have been outlined as following:

1. Safety is placed as the first priority for everyone in the organisation.
2. The Company will commit to safety at employees, property and the environment and to achieve the "injury-free" goal.
3. The Company will promote HSE activities such as training, seminar, HSE award, etc. to create the HSE recognition to everyone in the organisation.
4. Superior-level staff should act as the example to all subordinates on the safety issue(s). This concept will be achieved by propaganda, instruction, training and supervision.
5. All employees shall place the first priority in safety issue(s) and consider the importance of safety while working with him(her)self, co-workers, and others. To handle all company's equipments/assets with good care is considered one of safety issues.
6. Tidiness and cleanliness in workplace should be handled by everyone in the organisation.
7. All Company's employees have to strictly perform their work in accordance with HSE Policy. Employee's opinion on HSE issue can be raised in order to develop the safest workplace to everyone.
8. Safety assessment will be performed regularly to ensure the safe environment and workplace.

This announcement has been made on October 1, 2005.

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Mr. Masthawin Charnvirakul
Managing Director